

APPLICATION FOR EMPLOYMENT

Knies Enterprises Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

BEFORE YOU APPLY...

Knies Enterprises Inc.. dba Energy Tanning is pleased that you'd like to join our team; we're always looking for MVP's! Before you tell us about yourself, here are just a few things we'd like you to know about us:

- Our goal is to provide the highest quality of customer service as well as education regarding tanning.
- As an hourly Team Member, you will be expected to strive to exceed the expectations of our customers and your fellow Team Members.
- Teamwork prevails throughout our organization in a Drug Free Workplace.
- We provide a sparkling clean, fun and upscale atmosphere, and do what it takes to get the job done.
- Creating the *Energy* experience is part of everyone's job at *Energy Tanning*. To be part of our team, you must have a genuine love for people with no hesitation whatsoever in giving your all to serve others.
- Now, Please Print and Fill Out completely, If Not completely filled out as requested, application may be rejected. (REFERENCES WILL BE CHECKED)

PERSONAL INFORMATION (Please print)

Name Last First Middle Social Security Number Date (M/D/Y)

Are you less than 18 years of age? Yes No (Energy Squared, Inc is required to comply with federal, state, or provincial law.)

U.S. Applicant Only:
 Are you legally eligible for employment in the U.S.? Yes No
 (Proof of U.S. citizenship or immigration status will be required if hired for a position in the U.S.)

Have you been convicted of a felony? Yes No
 If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

Do you have any family or friends that work for or have worked for Energy Tanning or an affiliate? Yes No - **If yes please explain:**

Present Address Street City State/Province Zip Code/Postal Code

Phone Number Daytime () Evening () Referred By _____

EMPLOYMENT DESIRED (If you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)

Position: _____ Store Location applying at: _____ Salary Desired: _____ Date You Can Start: _____

Monday - Tuesday - Wednesday - Thursday - Friday - Saturday - Sunday

Specify hours available for each day of the week:
 Are you available for overtime? Yes No
 Have you ever worked for an **Energy Tanning** or another tanning salon? _____ If yes, when? _____
 Which location? _____

EDUCATION	Name and Address of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degrees Received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business, or Correspondence School		1 2 3 4	Y N	

List skills relevant to the position applied for:

Have you ever visited an Energy Tanning location? Where? Describe your experience (Ask for a separate sheet of paper if necessary)

What do you like about indoor tanning?

Why would you like to work for Energy Tanning?

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? (Ask for a separate sheet of paper if necessary)

PREVIOUS EMPLOYERS: *List below current and last employers. Please complete even if you attach a resume.*

Date (M/D/Y)	Employer	Salary or Hourly	Position	Reason for Leaving
From	Current Employer (Name and Address of Employer-Type of Bus.)	Starting _____		
To		Ending _____ If hourly, average # Of hours per week _____		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name
From	Previous Employer (Name and Address of Employer-Type of Bus.)	Starting _____	Position	Reason for Leaving
To		Ending _____ If hourly, average # Of hours per week _____		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name
From	Previous Employer (Name and Address of Employer-Type of Bus.)	Starting _____	Position	Reason for Leaving
To		Ending _____ If hourly, average # Of hours per week _____		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name

References *Give below the names of two professional references that you have known at least one year.*

Name	Address & Phone Number	Business	Years Acquainted

I hereby authorize Energy Tanning to thoroughly investigate my background, references, employment record and other matters relating to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Energy Tanning to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools, and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Energy Tanning. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Energy Tanning to hire me. I agree to random drug testing and background check as part of my employment and/or pre-employment consideration with Energy Tanning. **(U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Energy Tanning at any time without prior notice for any reason. MARYLAND APPLICANTS ONLY: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding \$100. MASSACHUSETTS APPLICANTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.)**

Date _____ Signature _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE

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